

Full Academic CV Koen Veldman

Overview

I am a sociologist interested in questions about social and economic inequality. Particularly, I am intrigued by how social developments like migration, aging and changing social norms impact societal inequality. I enjoy doing research with practical impact and aim to bridge my research with policymakers and other stakeholders. Methodologically, I have a strong background in quantitative methods and I use qualitative approaches when they fit the research question.

I live in a small apartment in Utrecht together with my partner and when I am not doing research, I like to cook, play board games and collect vinyl.



Personalia

Name:	Koen (Henderik) Veldman
Nationality:	Dutch
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Affiliation:	Netherlands Interdisciplinary Demographic Institute (NIDI-KNAW)/RUG
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Academic positions

2023 – Present	PhD-candidate. <i>Netherlands Interdisciplinary Demographic Institute (NIDI KNAW)/RUG.</i>
2019 – 2022	Student assistant. <i>Utrecht University, Department of Sociology.</i>

Education

2020 – 2022	Research Master. Sociology and Social Research (SaSR). <i>Utrecht University.</i> Grade: 8.5/10 Cum Laude [with distinction] .
2017 – 2020	Bachelor Sociology. <i>Utrecht University.</i> Grade: 8.3/10 Cum Laude [with distinction] .

Publications

(‡ Indicates equal first authors)

Peer-reviewed journal publications

Veldman, K., Henkens, K., Lössbroek, J., & van Tubergen, F. (2026). What explains the migrant pension penalty? A systematic review and comprehensive model. *Work, Aging and Retirement*, 12(1), 1-16. <https://doi.org/10.1093/workar/waaf002>

Lössbroek, J. & Veldman, K. (2026). How do migrants prepare for and cope with their retirement? A qualitative study in the Netherlands. *Journal of Ethnic and Migration Studies*, 0(0), 1-20 <https://doi.org/10.1080/1369183X.2026.2704325> . (‡)

Delfgaauw, S., Veldman, K., & Lössbroek, J. (2025). Hoe ziet de pensioenopbouw en pensioensituatie van niet-westerse migranten eruit? Een kwalitatieve studie. *Mens & Maatschappij*, 100(3),

271-297. <https://doi.org/10.5117/MEM2025.3.003.DELF>

Forthcoming, under review and to be submitted soon

Veldman, K., Lössbroek, J., & van Tubergen, F. Explaining Remittance-Sending Differences between Refugees and Non-Refugees: Evidence from the Netherlands. [‘*Revise and resubmit*’ in *International Migration Review*]

Veldman, K. The heterogenous age-at-arrival gradient in migrants’ pension income: evidence using Dutch register data. [‘*To be submitted soon*’]

Veldman, K. & Czymara, C. Terrorism, Teams, and Twitter: Does interethnic exposure to football players mitigate negative online responses after a terrorist attack? [‘*To be submitted soon*’]

Non-academic publications in (Dutch) professional journals

Lössbroek, J. & Veldman, K. (2026). The growing number of financially vulnerable immigrant retirees. *Demos*, 42(4), 6.

Veldman, K., & Lössbroek, J. (2026). Avrupa’da Türk Göçmenler Emeklilik Açığıyla Karşı Karşıya [English ‘Turkish immigrants in Europe face a pension shortfall’]. *Perspektif*, 31(1), 54–58.

Lössbroek, J. & Veldman, K. (2026). De ervaringen van niet-Europese migranten met hun pensioen in Nederland. *Netspar Industry paper 2026-07 (34p.)* (†)

Veldman, K., Henkens, K., Lössbroek, J. & van Tubergen, F. (2025). Inzicht in de pensioenkloof voor migranten in Nederland. *Netspar Industry paper 2025-24 (41p.)*

Veldman, K. (2025). De feiten rond het geld dat immigranten naar hun herkomstland sturen. *Demos*, 41(6), 5-7.

Veldman, K. & Lössbroek, J. (2025). Waarom migranten in Nederland zo vaak een armoedig pensioen hebben. *Gerōn*, 27(2), 1-7.

Veldman, K. & Lössbroek, J. (2025). Veel oudere migranten leven in armoede: Dit zijn de oorzaken. *Sociaal Bestek*, 87(2), 8.

Veldman, K. & Lössbroek, J. (2024). Pensioenarmoede onder migranten: onderzoek, beleid en praktijk. *Pensioen Magazine*, 29(1), 11-15.

Data collections

Veldman, K., Henkens, K., Lössbroek, J., & van Tubergen, F. (2026) Migrant Retirement Panel [MRP]. Survey on retirement preparations among migrants in the Netherlands. *N* = 4,500

Lössbroek, J., Delfgaauw, S., & Veldman, K. (2025). Qualitative interviews with 26 retired migrants in the Netherlands. *N* = 26.

Veldman, K., van Tubergen, F. (2022). Anti-migration tweets among football supporters in the United Kingdom. *N* = 50 million tweets.

Supervision

Internships

Ids Janssen (2026, MA Population Studies, University of Groningen). Together with dr. J. Lössbroek

Bachelor theses

Sophie Arends (2025, Sociology, Utrecht University)

Renee Sluijter (2025, Sociology, Utrecht University)

Valerie Schilting (2025, Sociology, Utrecht University)
Jan Muller (2025, Sociology, Utrecht University)
Lena van Leeuwen (2024, Sociology, Utrecht University)
Renee de Jong (2024, Sociology, Utrecht University)
Jolien Schaeffers (2024, Sociology, Utrecht University)
Elianne Swertz (2024, Sociology, Utrecht University)

Teaching activities as a student assistant

Master Contemporary Social Problems. Utrecht University, Department of Sociology

2021 – 22 Sociology Theory and Research
2021 – 22 Social Research in a Digital Age

Bachelor Sociology. Utrecht University, Department of Sociology

2019 – 22 Practicum Data Analysis (BA 3)
2020 – 22 Familiesociologie (BA 3)
2021 – 22 Social Networks (BA 3)
2021 – 22 Leeronderzoek Sociale Ongelijkheid (BA 1)
2021 – 22 Advanced Sociological Theory: Modeling Social Interaction (BA 3)

Visits and hosts

As a visiting researcher

2026 – 05 dr. Jonas Radl for one month. *University Carlos III Madrid (UC3M)*. [1 month]

As a hosting researcher

2026 – 09 Clara Overweg (*Humboldt University of Berlin*). [1 week]

Talks and presentations

Presentations to non-academic audiences

2025 – 09 Autoriteit Financiële Markten (AFM). Amsterdam, Netherlands
Pensioenarmoede onder migranten in Nederland: cijfers, verklaringen en beleid
2025 – 04 Netspar Jubileumcongres. Den Haag, Netherlands
Pensioenarmoede onder migranten
2025 – 05 Netspar Ater Lunch Webinar. Online
Hoe ervaren niet-westerse migranten hun pensioen? Een kwalitatief onderzoek

Presentations to academic audiences

2026 – 06 European Population Conference (EPC). *Bologna, Italy*
2026 – 05 PaperSS session. Universidad Carlos III Madrid (UC3M). *Madrid, Spain*
2026 – 02 Dutch Demography Day. *Utrecht, Netherlands*
2025 – 11 Dutch Association for Migration Research Conference. *Groningen, Netherlands*
2025 – 10 Netspar Pension Day. *Utrecht, Netherlands*
2025 – 09 European Consortium for Sociological Research, *Cologne, Germany*
2025 – 05 Dag van de Sociologie. *Amsterdam, Netherlands*
2025 – 05 Migration and Societal Change Conference. *Utrecht, Netherlands*
2025 – 02 Dutch Demography Day. *Utrecht, Netherlands*

- 2024 – 10 Netspar Pension Day. *Utrecht, Netherlands*
2024 – 09 INRCA meeting. *Ancona, Italy*
2024 – 06 European Association of Population Studies Conference. *Edinburgh, Scotland*
2024 – 06 Dag van de Sociologie. *Nijmegen, Utrecht*
2023 – 10 Netspar Pension Day. *Utrecht, Netherlands*
2022 – 06 Dag van de Sociologie, *Groningen, Netherlands*

Media attention

Research mentioned

- 2025 – 08 Utrop Kort botid og trosnormer gjør flere innvandrere til minstepensjonister [English: *Short residence periods and religious norms lead more immigrants to rely on minimum pensions.*] [[link](#)]
2025 – 06 WomenInc. Waar komt de pensioenkloof vandaan? [[link](#)]

Software skills and languages

Software skills

(1) Rstudio; (2) Stata; (3) Microsoft office

Language skills

Dutch: Native speaker

English: Fluent

German and Spanish: Conversational

Memberships and review activities

Memberships

(1) European Association for Population Studies (EAPS); (2) European Consortium for Sociological Research (ECSR); (3) Nederlandse Sociologie Vereniging (NSV); (4) Nederlandse Vereniging voor Demografie (NVD); (5) Network for Studies on Pensions, Aging and Retirement (NETSPAR); (6) Dutch Association for Migration Research (DAMR)

Peer reviewer scientific journals (+/- 9 reviews in total)

(1) *Work Aging and Retirement*; (2) *Journal of Ethnic and Migration Studies*; (3) *Humanities and Social Sciences Communications*; (4) *Social Policy & Administration*; (5) *Ageing & Society*