

Full Academic CV Koen Veldman

Personalia

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Academic positions

2023 – Present PhD-candidate. *Netherlands Interdisciplinary Demographic Institute (NIDI KNAW)/RUG.*
2019 – 2022 Student assistant. *Utrecht University, Department of Sociology.*

Education

2020 – 2022 Research Master. Sociology and Social Research (SaSR). *Utrecht University.*
Grade: 8.5/10 **Cum Laude [with distinction]**.
2017 – 2020 Bachelor Sociology. *Utrecht University.*
Grade: 8.3/10 **Cum Laude [with distinction]**.

Publications

([†] Indicates equal authors' contributions)

Peer-reviewed journal publications

Veldman, K., Henkens, K., Lössbroek, J., & van Tubergen, F. (2026). What explains the migrant pension penalty? A systematic review and comprehensive model. *Work, Aging and Retirement*, 12(1), 1-16. <https://doi.org/10.1093/workar/waaf002>
Delfgaauw, S., Veldman, K., & Lössbroek, J. (2025). Hoe ziet de pensioenopbouw en pensioensituatie van niet-westerse migranten eruit? Een kwalitatieve studie. *Mens & Maatschappij*, 100(3), 271-297. <https://doi.org/10.5117/MEM2025.3.003.DELF>

Under review and forthcoming

Veldman, K., Lössbroek, J., & van Tubergen, F. Explaining Remittance-Sending Differences between Refugees and Non-Refugees: Evidence from the Netherlands. [*Revise and resubmit* in *International Migration Review*]
([†]) Lössbroek, J. & Veldman, K. How do migrants prepare for and cope with their retirement? A qualitative study in the Netherlands. [*Revise and resubmit* in *Journal of Ethnic and Migration Studies*]

Non-academic publications in (Dutch) professional journals

- Lössbroek, J. & Veldman, K. (2026). The growing number of financially vulnerable immigrant retirees. *Demos (forthcoming in EPC-special)*.
- Veldman, K., & Lössbroek, J. (2026). Avrupa’da Türk Göçmenler Emeklilik Açığıyla Karşı Karşıya’[English ‘Turkish immigrants in Europe face a pension shortfall’]. *Perspektif*, 31(1), 54–58.
- Lössbroek, J. & Veldman, K. (2026). De ervaringen van niet-Europese migranten met hun pensioen in Nederland. *Netspar Industry paper 2026-07 (34p.)*
- Veldman, K., Henkens, K., Lössbroek, J. & van Tubergen, F. (2025). Inzicht in de pensioenkloof voor migranten in Nederland. *Netspar Industry paper 2025-24 (41p.)*
- Veldman, K. (2025). De feiten rond het geld dat immigranten naar hun herkomstland sturen. *Demos*, 41(6), 5-7.
- Veldman, K. & Lössbroek, J. (2025). Waarom migranten in Nederland zo vaak een armoedig pensioen hebben. *Gerōn*, 27(2), 1-7.
- Veldman, K. & Lössbroek, J. (2025). Veel oudere migranten leven in armoede: Dit zijn de oorzaken. *Sociaal Bestek*, 87(2), 8.
- Veldman, K. & Lössbroek, J. (2024). Pensioenarmoede onder migranten: onderzoek, beleid en praktijk. *Pensioen Magazine*, 29(1), 11-15.

Data collections

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- Veldman, K., Henkens, K., Lössbroek, J., & van Tubergen, F. (2026) Migrant Retirement Panel [MRP]. Survey on retirement preparations among migrants in the Netherlands. $N = 4,500$
- Lössbroek, J., Delfgaauw, S., & Veldman, K. (2025). Qualitative interviews among 26 retired migrants in the Netherlands. $N = 26$.
- Veldman, K., van Tubergen, F. (2022). Anti-migration tweets among football supporters in the United Kingdom. $N = 50$ million tweets.

Supervision

Internships

Ids Janssen (2026, MA, Population Studies, University of Groningen). Together with dr. J. Lössbroek

Bachelor theses

Sophie Arends (2025, Sociology, Utrecht University)
Renee Sluijter (2025, Sociology, Utrecht University)
Valerie Schilting (2025, Sociology, Utrecht University)
Jan Muller (2025, Sociology, Utrecht University)
Lena van Leeuwen (2024, Sociology, Utrecht University)
Renee de Jong (2024, Sociology, Utrecht University)
Jolien Schaeffers (2024, Sociology, Utrecht University)
Elianne Swertz (2024, Sociology, Utrecht University)

Teaching activities

Master Contemporary Social Problems. Utrecht University, Department of Sociology

2021 – 2022	Sociology Theory and Research
2021 – 2022	Social Research in a Digital Age

Bachelor Sociology: Utrecht University, Department of Sociology

2024 – 2025	Thesis supervision (BA 3)
2019 – 2022	Practicum Data Analysis (BA 3)
2020 – 2022	Familiesociologie (BA 3)
2021 – 2022	Social Networks (BA 3)
2021 – 2022	Leeronderzoek Sociale Ongelijkheid (BA 1)
2021 – 2022	Advanced Sociological Theory: Modeling Social Interaction (BA 3)

Visits and hosts

As a visiting researcher

2026 – 05 Visiting dr. Jonas Radl for one month. *University Carlos III Madrid (UC3M)*.

As a hosting researcher

2026 – 09 Hosting dr. Clara Overweg (*Humboldt University of Berlin*) for one week.

Talks and presentations

Presentations to non-academic audiences

2025 – 09	Autoriteit Financiële Markten (AFM). Amsterdam, Netherlands <i>Pensioenarmoede onder migranten in Nederland: cijfers, verklaringen en beleid</i>
2025 – 04	Netspar Jubileumcongres. Den Haag, Netherlands <i>Pensioenarmoede onder migranten</i>
2025 – 05	Netspar Ater Lunch Webinar. Online <i>Hoe ervaren niet-westerse migranten hun pensioen? Een kwalitatief onderzoek</i>

Presentations to academic audiences

2026 – 06	European Population Conference (EPC). Bologna, Italy <i>Migrants' pension outcomes and return migration</i>
2026 – 05	PaperSS session. Universidad Carlos III Madrid (UC3M). Madrid, Spain <i>The migrant pension gap in the Netherlands.</i>
2026 – 02	Dutch Demography Day. Utrecht, Netherlands <i>What explains the migrant pension penalty?</i>
2025 – 11	Dutch Association for Migration Research Conference. Groningen, Netherlands <i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i>
2025 – 10	Netspar Pension Day. Utrecht, Netherlands <i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i>
2025 – 09	European Consortium for Sociological Research, Cologne, Germany <i>Remittance-sending among refugee and non-refugee migrant groups: a comparative study with mediation analysis</i>
2025 – 05	Dag van de Sociologie. Amsterdam, Netherlands <i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i>
2025 – 05	Migration and Societal Change Conference. Utrecht, Netherlands

	<i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i>
2025 – 02	Dutch Demography Day. Utrecht, Netherlands <i>Remittance-sending among refugee and non-refugee migrant groups: a comparative study with mediation analysis</i>
2024 – 10	Netspar Pension Day. Utrecht, Netherlands <i>A Comprehensive model for understanding the migrant pension penalty</i>
2024 – 09	INRCA meeting. Ancona, Italy <i>A Comprehensive model for understanding the migrant pension penalty</i>
2024 – 06	European Association of Population Studies Conference. Edinburgh, Scotland <i>Migrants and pension poverty: a review of the explanations (poster)</i>
2024 – 06	Dag van de Sociologie. Nijmegen, Utrecht <i>Refugees' remittances: Composition and refugee-specific effects</i>
2023 – 10	Netspar Pension Day. Utrecht, Netherlands <i>The Economic position of retired immigrants as an emerging field of study</i>

Media attention

Research mentioned

2025 – 08	Utrop Kort botid og trosnormer gjør flere innvandrere til minstepensjonister [English: <i>Short residence periods and religious norms lead more immigrants to rely on minimum pensions.</i>] [link]
2025 – 06	WomenInc. Waar komt de pensioenkloof vandaan? [link]

Memberships and review activities

Memberships

(1) European Association for Population Studies (EAPS); (2) European Consortium for Sociological Research (ECSR); (3) Nederlandse Sociologie Vereniging (NSV); (4) Nederlandse Vereniging voor Demografie (NVD); (5) Network for Studies on Pensions, Aging and Retirement (NETSPAR); (6) Dutch Association for Migration Research (DAMR)

Peer reviewer scientific journals

(1) *Work Aging and Retirement*; (2) *Journal of Ethnic and Migration Studies*; (3) *Humanities and Social Sciences Communications*; (4) *Social Policy & Administration*; (5) *Ageing & Society*