

CV Koen Veldman

Personalia

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Academic positions

2023 – Present PhD-candidate. *Netherlands Interdisciplinary Demographic Institute (NIDI KNAW)/RUG*.
2019 – 2022 Student assistant. *Utrecht University, Department of Sociology*.

Education

2020 – 2022 Research Master. Sociology and Social Research (SaSR). *Utrecht University*.
Grade: 8.5/10 *Cum Laude* [with distinction].
2017 – 2020 Bachelor Sociology. *Utrecht University*.
Grade: 8.3/10 *Cum Laude* [with distinction].

Publications

(‡ Indicates equal authors' contributions)

Peer-reviewed journal publications

Veldman, K., Henkens, K., Lössbroek, J., & van Tubergen, F. (2026). What explains the migrant pension penalty? A systematic review and comprehensive model. *Work, Aging and Retirement*, 12(1), 1-16. <https://doi.org/10.1093/workar/waaf002>
Delfgaauw, S., Veldman, K., & Lössbroek, J. (2025). Hoe ziet de pensioenopbouw en pensioensituatie van niet-westerse migranten eruit? Een kwalitatieve studie. *Mens & Maatschappij*, 100(3), 271-297. <https://doi.org/10.5117/MEM2025.3.003.DELF>

Under review and forthcoming

Veldman, K., Lössbroek, J., & van Tubergen, F. Explaining Remittance-Sending Differences between Refugees and Non-Refugees: Evidence from the Netherlands. [Under review]
(‡) Lössbroek, J. & Veldman, K., How do migrants prepare for and cope with their retirement? A qualitative study in the Netherlands. [Under review]

Non-academic publications in (Dutch) professional journals

Veldman, K. (2025). De feiten rond het geld dat immigranten naar hun herkomstland sturen. *Demos: bulletin over bevolking en samenleving*, 41(6), 5-7.
Veldman, K. & Lössbroek, J. (2025). Waarom migranten in Nederland zo vaak een armoedig pensioen hebben. *Gerōn: tijdschrift over ouder worden en samenleving*, 27(2), 1-7.
Veldman, K. & Lössbroek, J. (2025). Veel oudere migranten leven in armoede-dit zijn de oorzaken. *Sociaal Bestek: tijdschrift voor werk, inkomen en zorg*, 87(2), 8.
Veldman, K. & Lössbroek, J. (2024). Pensioenarmoede onder migranten: onderzoek, beleid en praktijk. *Pensioen Magazine*, 29(1), 11-15.

Data collections

- Veldman, K., Henkens, K., Lössbroek, J., & van Tubergen, F. (2026) Migrant Retirement Survey [MRS]. Survey on retirement preparations among migrants in the Netherlands. *N* = 1,200.
- Lössbroek, J., Delfgaauw, S., & Veldman, K. (2025). Qualitative interviews among 26 retired migrants in the Netherlands. *N* = 26.
- Veldman, K., van Tubergen, F. (2022). Anti-migration tweets among football supporters in the United Kingdom. *N* = 50 million tweets.

Teaching activities

Master Contemporary Social Problems. Utrecht University, Department of Sociology

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|-------------|----------------------------------|
| 2021 – 2022 | Sociology Theory and Research |
| 2021 – 2022 | Social Research in a Digital Age |

Bachelor Sociology. Utrecht University, Department of Sociology

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| 2024 – 2025 | Thesis supervision (BA 3) |
| 2019 – 2022 | Practicum Data Analysis (BA 3) |
| 2020 – 2022 | Familiesociologie (BA 3) |
| 2021 – 2022 | Social Networks (BA 3) |
| 2021 – 2022 | Leeronderzoek Sociale Ongelijkheid (BA 1) |
| 2021 – 2022 | Advanced Sociological Theory: Modeling Social Interaction (BA 3) |

Talks and presentations

Presentations to non-academic audiences

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|-----------|---|
| 2025 – 09 | Autoriteit Financiële Markten (AFM). Amsterdam, Netherlands
<i>Pensioenarmoede onder migranten in Nederland: cijfers, verklaringen en beleid</i> |
| 2025 – 04 | Netspar Jubileumcongres. Den Haag, Netherlands
<i>Pensioenarmoede onder migranten</i> |
| 2025 – 05 | Netspar Ater Lunch Webinar. Online
<i>Hoe ervaren niet-westerse migranten hun pensioen? Een kwalitatief onderzoek</i> |

Presentations at academic conferences

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| 2026 – 02 | Dutch Demography Day. Utrecht, Netherlands
<i>Returning home or retire here? Understanding the migrants' retirement return migration and pension outcomes using administrative data linked with surveys.</i> |
| 2025 – 11 | Dutch Association for Migration Research Conference. Groningen, Netherlands
<i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i> |
| 2025 – 10 | Netspar Pension Day. Utrecht, Netherlands
<i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i> |
| 2025 – 09 | European Consortium for Sociological Research, Cologne, Germany
<i>Remittance-sending among refugee and non-refugee migrant groups: a comparative study with mediation analysis</i> |
| 2025 – 05 | Dag van de Sociologie. Amsterdam, Netherlands
<i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i> |
| 2025 – 05 | Migration and Societal Change Conference. Utrecht, Netherlands
<i>What is the migrants' retirement preparation and retirement situation in the Netherlands? A qualitative study.</i> |
| 2025 – 02 | Dutch Demography Day. Utrecht, Netherlands
<i>Remittance-sending among refugee and non-refugee migrant groups: a comparative</i> |

	<i>study with mediation analysis</i>
2024 – 10	Netspar Pension Day. Utrecht, Netherlands
	<i>A Comprehensive model for understanding the migrant pension penalty</i>
2024 – 09	INRCA meeting. Ancona, Italy
	<i>A Comprehensive model for understanding the migrant pension penalty</i>
2024 – 06	European Association of Population Studies Conference. Edinburgh, Scotland
	<i>Migrants and pension poverty: a review of the explanations (poster)</i>
2024 – 06	Dag van de Sociologie. Nijmegen, Utrecht
	<i>Refugees' remittances: Composition and refugee-specific effects</i>
2023 – 10	Netspar Pension Day. Utrecht, Netherlands
	<i>The Economic position of retired immigrants as an emerging field of study</i>

Media attention

Research mentioned

2025 – 08	Utrop Kort botid og trosnormer gjør flere innvandrere til minstepensjonister [English: <i>Short residence periods and religious norms lead more immigrants to rely on minimum pensions.</i>] [link]
2025 – 06	WomenInc. Waar komt de pensioenkloof vandaan? [link]

Memberships and review activities

Memberships

(1) European Association for Population Studies (EAPS); (2) European Consortium for Sociological Research (ECSR); (3) Nederlandse Sociologie Vereniging (NSV); (4) Nederlandse Vereniging voor Demografie (NVD); (5) Network for Studies on Pensions, Aging and Retirement (NETSPAR); (6) Dutch Association for Migration Research (DAMR)

Peer reviewer scientific journals

(1) *Work Aging and Retirement*; (2) *Journal of Ethnic and Migration Studies*; (3) *Humanities and Social Sciences Communications*